RETIREMENT SYSTEM CREDITED SERVICE: Employees in the Department of Finance and Administration receive retirement service credit from the Arkansas Public Employees' Retirement System (APERS) http://www.apers.org/. APERS service credit is credited according to the retirement system's own rules and enabling legislation. Basically APERS credits service to any employee who is hired with the intent of working at least 80 hours/month for three consecutive months. Any questions regarding APERS' credited service should be directed to their staff at 501 682-7800 or 1-800-682-7377. This service credit date will probably NOT be the same as the career service date.